# **KLI Conference 2021**

In 2021 the Kurt Lewin Institute Conference was organized online on April 20 and Wednesday April 21st, 2021.

#### **Conference organizers**

This conference was chaired by Prof.dr. Jojanneke van der Toorn (Leiden University/Utrecht University). Theme chairs were dr. Marc Heerdink (University of Amsterdam), dr. Wiebren Jansen (Utrecht University), dr. Yasin Koç (Groningen University), dr. Jessie Koen (University of Amsterdam), dr. Félice van Nunspeet (Utrecht University), dr. Ruthie Pliskin (Leiden University), dr. Joshua Tybur (VU Amsterdam).

# **Keynote speakers**

Keynote speakers of this conference were:

- Prof. dr. Floor Rink (University of Groningen): One step forward, two steps back? A research program on women's work experiences at different levels of the corporate ladder.

- Professor Steven Neuberg (Arizona State University): Toward capturing the functional and nuanced nature of social stereotypes: An affordance management approach.

- Prof. dr. Ellen Giebels (University of Twente): Mind the gap. From science to practice (and back).

### **Conference themes**

The conference was organized around 4 topics that had been central in social and organizational psychology in the previous couple of years. Each theme was organized and chaired by two theme chairs.

1) "Motivation and Emotion", Chair Joshua Tybur.

- 2) "The Psychology of Change", Chairs: Jessie Koen & Wiebren Jansen.
- 3) "Dealing with Differences", Chairs: Marc Heerdink & Félice van Nunspeet.
- 4) "Political Psychology", Chairs: Yasin Koç & Ruthie Pliskin.

In each conference theme, speakers from all tracks of the KLI presented their research. The goal of this overarching approach was to stimulate fruitful discussions and exchanges that bridge the different tracks and shed new light on the topics by combining and integrating

perspectives from different levels of analysis (i.e., intrapersonal, interpersonal, group and organization, and intergroup).

#### **Poster session**

In an online poster session 27 KLI member who were not part of a thematic session presented their research. Just like the conference themes the poster session covered the full breadth of social and organizational psychology, incorporating all levels of analysis.

### **Best Paper Award**

The KLI Best Paper Award was awarded to Anne van Valkengoed MSc. (University of Groningen), who presented her paper "Meta-analyses of factors motivating climate change adaptation behaviour" at the conference. Members of the Best Paper Award committee were: Prof. dr. Daniel Balliet (Chair; VU Amsterdam), dr. Nina Hansen (Groningen University), dr. Gert-Jan Lelieveld (Leiden University), dr. Bastiaan Rutjens (University of Amsterdam), and dr. Reine van der Wal (Utrecht University).

Program: Program book