

## Conference program at a glance

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### Conference program

#### Thursday, April 25

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09.15 - 10.00	Registration and coffee/tea	Foyer, ground floor
10.15 - 10.30	Opening by Scientific Director of KLI: Russell Spears	Plenary Room (27+28)
10.30 - 11.30	Keynote Prof. dr. Judi Mesman (Leiden University)	Plenary Room (27+28)
11.30 - 12:00	Coffee/tea break	Foyer, ground floor
12:00 - 13:00	Parallel themes: Two 30 min presentations	Session I
13:00 - 14:00	Lunch	Restaurant Atrium
14:00 - 15:00	Parallel themes: Two 30 min presentations	Session II
15:00 - 15.30	Coffee/tea break	Foyer, ground floor
15.30 - 16.30	Keynote Prof. dr. Alin Coman (Princeton University)	Plenary Room (27+28)
16.30 - 17.30	Poster session <sup>1</sup>	Foyer, ground floor
17.30 - 18.30	Drinks	Foyer, ground floor
18.30	Dinner	Diner Restaurant
21:00	Drinks	Sociëteit

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#### Friday, April 26

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09.30 - 10.30	Parallel themes: Two 30 min presentations	Session III
10.30 - 11.00	Coffee/tea break	Foyer, ground floor
11.00 - 12:00	Best Paper Award and presentations	Plenary Room (27+28)
12:00 - 13:00	Lunch	Restaurant Atrium
13.00 - 14.00	Parallel themes: Two 30 min presentations	Session IV
14.00 - 14.15	Coffee/tea break	Foyer, ground floor
14.15 - 14:30	Poster awards <sup>2</sup>	Plenary Room (27+28)
14:30 - 15:30	Keynote Prof. dr. Goda Perlaviciute (University of Groningen)	Plenary Room (27+28)
15.30 - 15.45	Closing	Plenary Room (27+28)

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<sup>1</sup> During the poster session, a PhD coach kit will be presented, developed by PhDs with support of the KLI seedmoney grant.

<sup>2</sup> This year, poster awards will be presented to the best poster in each of four categories, namely: value creation from team science, (2) most promising scientific contribution (3) most promising organisational or societal impact (4) audience choice award. Awards are based on jury and public votes. Please visit the poster session and cast your vote during the conference!

## Overview parallel theme sessions

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Thursday, April 25, 2024

	<b>Theme 1: Mechanisms of reinforcing and challenging social inequality</b> <i>Chairs: Elliot Sharpe &amp; Catia Teixeira</i>	<b>Theme 2: New horizons on diversity and identity research</b> <i>Chairs: Lianne Aarntzen &amp; Seval Gündemir</i>	<b>Theme 3: Threats and innovations in democratic societies</b> <i>Chairs: Frank Gootjes &amp; Emma ter Mors</i>	<b>Theme 4: Cooperation in close relationships and small groups</b> <i>Chairs: Bibiana Armenta Gutierrez &amp; Niels van Doesum</i>
<b>Session I</b>	Room 24	Room 25	Room 29	Room 22+23
12.00-12.30	<b>Paul van Lange:</b> Social Class and Cooperation	<b>Janneke Oostrom:</b> Increasing diversity through personnel selection: A modular approach	<b>Thijs Bouman:</b> Unveiling the Values-Action Gap: Exploring Sustainability Biases and Pathways to Bridging the Divide	<b>Francesca Righetti:</b> Sacrifice in close relationships: consequences on personal and relationship well-being
12.30-13.00	<b>Olaf Simonse:</b> Inequality by design? Why low-income households do not take up social welfare	<b>Sanne Feenstra:</b> Gender and Leadership: Who has the Power?	<b>Cameron Brick:</b> Climate actions from individual to collective	<b>Giulia Zoppolat:</b> Ambivalence in romantic relationships
<b>Session II</b>	Room 24	Room 25	Room 29	Room 22+23
14.00-14.30	<b>Karen Schellemans-Offermans:</b> The role of reserve capacities in explaining health inequities	<b>Sasha Cook:</b> To tell or not – and if yes: What, when, and to whom? Disclosure of chronic health condition-related information in the workplace	<b>Carla Roos:</b> Screaming in the desert: The meaning and consequences of feeling collectively unheard	<b>Lisanne Pauw:</b> Interpersonal emotion regulation: Determinants of support provision
14.30-15.00	<b>Fleur Goedkoop:</b> Inclusive involvement in energy communities? The role of gender, income, education, and age	<b>Jojanneke van der Toorn:</b> Measurement for Inclusion: Attitudes toward Employee Data Collection on Gender, Gender Identity, and Sexual Orientation	<b>Lotte van Dillen:</b> Feasible policy requires capability to act from civil servants	<b>Larisa Riedijk:</b> Gender (In)equality at the kitchen table: How Parents' Coordination Facilitates an Equal Task Division and Relationship Quality

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<b>Session III</b>	Room 24	Room 25	Room 29	Room 22+23
09.30-10.00	<b>Daan Scheepers &amp; Elena Bacchini:</b> Why is Social Inequality so Hard to Reduce? Insights from a Psychophysiological Approach	<b>Onur Şahin:</b> Examining the role of explicit coordination in increasing fathers' involvement in care and household duties	<b>Gonneke Ton:</b> Ambivalent in Polarized Contexts: Feeling caught in the social crossfire of the US abortion debate	<b>Henk Staats:</b> Dealing with space: interacting with/in the physical environment
10.00-10.30	<b>Judit Kende:</b> Integration policies shape ethno-racial majorities' threat reactions to increasing diversity	<b>Eftychia Stamkou:</b> From Script to Screen: Amplifying Female Voices in the Film Industry	<b>Chantal D'Amore:</b> The Polarization Triangle: An Integrative Framework of Polarization and its Consequences for Democracy	<b>Terence Dores Cruz:</b> The Costs and Benefits of Gossip
<b>Session IV</b>	Room 24	Room 25	Room 29	Room 22+23
13.00-13.30	<b>Johanna Kruger:</b> Who is the Ideal Doctor? Young, Female Doctors' Lack of Fit with the Agentive Stereotype	<b>Ruthie Pliskin:</b> Ideological (A)symmetries in Mistrust and Aggression Depend on Counterpart identity	<b>Catia Teixeira:</b> Qualified support for normative vs. non-normative protest: Less invested members of advantaged groups are most supportive when the protest fits the opportunity for status improvement	<b>Dorothee Mischkowski:</b> On the relation between low- and high-cost cooperation
13.30-14.00	<b>Toon Kuppens:</b> The political consequences of disdain for the non-tertiary educated and the work they doTitle	<b>Kai Jonas:</b> Queering corporate spaces – How can we look beyond Diversity & Inclusivity?	<b>Giuliana Spadaro:</b> Corrupt third parties undermine trust and prosocial behaviour between people	<b>Johan Karremans:</b> The relational impact of mindfulness