Code of conduct for teachers at KLI events

The Teaching Committee of the KLI would like to thank you again for your willingness to organize this event. The KLI, as a volunteer driven organization, rests on the contributions of its members and international colleagues.

The primary aim of KLI events are to strengthen KLI members’ research and its application. Events of the KLI have been described in the past as friendly and social meetings, rather than merely scientific events. We are proud that our members share such fond memories and experiences. Yet, this also creates a special responsibility to maintain this atmosphere for everybody.

The KLI seeks to provide a safe learning environment and environment for scientific exchange for everybody. Thus, we want to remind everybody to adhere to our Code of Conduct.

In particular, we would like to stress that:

* The KLI supports any activities that help to create this friendly and social meeting character of its events. Those are the moments when positive memories are formed. There is nothing wrong with going running together in the morning, or having dinner together in a smaller subgroup. When you engage in such activities, please make sure that they are inclusive.
* During the KLI event, when giving feedback, make sure you give constructive feedback and be nice. Presenting in front of a room of KLI members can be stressful, so don’t mistake being critical with being harsh.
* Faculty should be aware that it can be professionally and emotionally overwhelming for some students/junior researchers to receive professional feedback or support from senior researchers. By the same token, senior researchers should not misinterpret this appreciation for anything else, or make use of it for non-professional purposes.
* Inviting single junior participants out for social interactions other than professional exchange is not desirable. For example, do not camouflage professional feedback with a dinner invitation. KLI events are considered group-based meetings and often not one-on-one social interactions.
* The KLI does not condone establishing romantic or sexual relationships with PhD students or junior participants. We are aware that we cannot control where love falls, and do not intend to. Yet, we believe that casual sexual or romantic contacts do not fit the character of KLI events.
* Exchange of private communication information, such as mobile numbers, is not desirable. Please use your professional email for communication. If mobile numbers must be exchanged for coordination reasons, please delete this information after the event and do not use it for any other purposes.
* Excessive drinking, or bar crawls do not fit with the character of KLI events. We do acknowledge that students/junior researchers may engage in such activities, but we do not consider this to be a joint activity with faculty.
* Any information obtained coincidentally, e.g. on social media or dating apps, should not permeate into the professional context.

If you have questions regarding any of the above, please feel free to reach out to the Teaching Committee of the KLI.

Yours sincerely,

The teaching committee of the KLI